



## 45<sup>th</sup> congress of ASI ASI priorities 2022 – 2024

### The future of the labour market

#### ASI priorities

- A just transition means maximizing the economic, social and environmental gains of actions taken on technological and climate change, and minimize the negative impact on the public and on workers. A just transition should be a guiding light in all policy formation and decision making in ongoing societal changes due to a changing climate and advancing technology.
- The labour movement should be a party to decisions and policies on actions relating to climate change, with workers and the public involved.
- The legal framework around the operation of businesses should be changed in favour of increased economic democracy with workers' representatives on company boards.
- Macroeconomic analysis of the effects of climate- and technological change on various societal groups, regions and sectors should be the basis of public policymaking.
- An employment- and investment policy should be formed on how to construct an economy with diverse, good, green jobs which sustain good living conditions.

Green jobs are jobs that:

- Support protection or restoration of environmental goods.
  - Ensure safe, healthy and decent working conditions.
  - Provide fair wages and social protection for workers.
  - Ensure equal opportunities and strengthen welfare and equality.
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- Investment and innovation should be greatly strengthened and incentives set up to increase the number of well-paying jobs where wealth is created via tech, creative work and knowledge which should be based on reuse, recycling, total utilization and complete processing of raw materials.
  - New technologies and changes in methods of work should be implemented on workers' terms, and opportunities inherent in them should be used to improve living conditions, shorten working hours and to better harmonize work and private life. Workers should enjoy the fruits of streamlining due to changed industrial structure and work environments.
  - Basic services should always be publicly owned. Investment in basic services and societal infrastructure, such as transport, communications and electricity, should be done via public

investment and be greatly expanded around the country. The strengthening of infrastructure should encourage job creation, welfare and quality of life for the people in Iceland.

- Energy transitions, the expansion of public transport and infrastructure for active transportation should be sped up. Public transport should be greatly improved so that they become a realistic and economical option.

## ASÍ tasks

- Act to encourage purposeful policymaking and focussed action to make sure that the opportunities inherent in the ongoing changes to the economy, industry and labour market because of a changing climate and technological advances be utilized, for the good of all of society.
- Ensure that the labour movement participate in policymaking, planning and decision-making relating to the ongoing changes in society, and that the public be involved.
- Work on ensuring a macroeconomic analysis of the effects of climate- and technological change to the labour market, considering different regions, sectors, jobs and groups, and using that analysis to guide all policy and decision making of the government, business and labour market.
- Making sure that opportunities and burdens relating to the ongoing changes to the economy and development of the economy and the labour market be shared equally and fairly.
- Push for investment and governmental levers to be used in favour of a just transition.
- Analyse and map in what way changes to the organization of work and rights in the labour market support better wages, working and living conditions, and sustainability, and make proposals in collaboration with ASÍ member associations on how to intertwine these factors.
- Act to ensure that the building of basic services and infrastructure be strengthened and that it lead to better wages, working and living conditions and sustainability.
- Make society aware of a just transition and its importance. A just transition means maximizing the economic, social and environmental gains of technological and climate change, and minimize the negative impact on the public and on workers.
- Work to improve the legal framework around the operation of businesses to equalise the status of different company forms and allow for the creation of workers co-ops.