



## The central committee of ASÍ makes the following proposals to amend the ASÍ bylaws at the 45th congress of ASÍ in 2022.

### I ASÍ-UNG

Currently, art. 29. is as follows:

ASÍ-UNG is a cooperation venue for young workers in ASÍ-affiliated unions.

The congress of ASÍ convenes in relation to the regular ASÍ congress.

One delegate from each ASÍ-affiliated union between the ages of 16 and 35 has a right to a seat at the ASÍ-UNG congress with full rights. Affiliated unions may send, at their own expense, an additional delegate to the congress. The additional delegate has a right to make motions and speak but not to vote.

The congress elects a chair and eight board members which coordinates the work of young workers in ASÍ-affiliated unions and directs other ASÍ-UNG work between congresses. Full members of ASÍ-affiliated unions who are at least 18 years old are eligible to run for chair and board.

The ASÍ-UNG board has a right to sit at the ASÍ federation congress with full rights.

The ASÍ-UNG chair has a right to sit at ASÍ chairmen's meetings with full rights.

ASÍ bears the cost of ASÍ-UNG congresses in the same way as it bears the cost of ASÍ federation congresses.

Art. 29 to be as follows (amendments highlighted):

ASÍ-UNG is a cooperation venue for young workers in ASÍ-affiliated unions.

The congress of ASÍ convenes in relation to the regular ASÍ congress.

**Delegates** ~~One delegate~~ from each ASÍ-affiliated union between the ages of 16 and 35 **have** ~~has~~ a right to **seats** ~~a seat~~ at the ASÍ-UNG congress with full rights **in line with further ASÍ-UNG resolutions**. ~~Affiliated unions may send, at their own expense, an additional delegate to the congress. The additional delegate has a right to make motions and speak but not to vote.~~

The congress elects a chair and eight board members which coordinates the work of young workers in ASÍ-affiliated unions and directs other ASÍ-UNG work between congresses. Full members of ASÍ-affiliated unions who are at least 18 years old are eligible to run for chair and board.

The ASÍ-UNG board has a right to sit at the ASÍ federation congress with full rights.

The ASÍ-UNG chair has a right to sit at ASÍ chairmen's meetings with full rights.

ASÍ bears the cost of ASÍ-UNG congresses in the same way as it bears the cost of ASÍ federation congresses, **though it shall pay a minimum refund due to travel costs which individual affiliated unions incur due to one delegate from each union, according to the regulation of travel cost refunds which is made in accordance with para. 2 of art. 26. Should ASÍ-UNG**



**congresses be held outside the capital area, the central committee may agree to pay refunds due to more delegates from each affiliated union, though never more than each affiliated union has a right to send to the congress. A request thereon shall be made before the passing of the federation's budget in the congress year.**

Report:

This amendment is written by ASÍ-UNG and the central committee has been asked to present it to the 45<sup>th</sup> congress. The explanation provided by ASÍ-UNG states: *The current article stipulates that one delegate from each union has a right to a seat at the ASÍ-UNG congress, but the amendment makes the article speak of delegates, not just one delegate. The current resolutions of ASÍ-UNG state that one delegate from each union has a right to a seat at the ASÍ-UNG congress, and there are no plans to change it this year. With this amendment, ASÍ-UNG is opening the door to changing its resolutions at its congress, without them mismatching ASÍ resolutions.* In the explanation provided by the ASÍ-UNG chair at the central committee meeting on June 22, 2022, the following was noted: in the current bylaws, one delegate has a right to a seat, but the proposal assumes that ASÍ-UNG gets to decide how delegates are chosen. That allows for larger unions sending a larger delegation. To allow for that, art. 29 of the ASÍ bylaws must be amended. She also said that it was the will of the board to enlarge the congress and emphasised that the work was still in the idea phase. ASÍ-UNG could, however, not unilaterally change its resolutions, since this would intersect with the aforementioned article of the ASÍ bylaws.

There was some discussion about the amendment in the central committee on June 22, 2022. Some felt it rather unclear and the aspect of costs was also discussed. *(The central committee agreed to put the amendment to the 45<sup>th</sup> congress of ASÍ, with the proviso that a more detailed version of the proposal would be tabled at a central committee meeting after the summer vacation. This is now done.)*

## II Sickness benefits funds – transfer of rights

Currently, para. 1 of art. 49 of the ASÍ bylaws is as follows:

A person who has gained rights to payments from the sickness benefits fund of one affiliated union regains that right at a new affiliated union according to the rules in force there after one month, as they had hitherto had rights at the previous union.

The article to be as follows (additions highlighted):

A person who has gained rights to payments **of sickness benefits and death benefits** from the sickness benefits fund of one affiliated union regains that right at a new affiliated union according to the rules in force there after one month, as they had hitherto had rights at the previous union. **A person who has gained rights to grants from the sickness benefits fund of one affiliated union gains rights to grants from a new affiliated union according to the rules in force there after one month, as they had hitherto had rights at the previous union. When applying for grants in a new union, the applicant shall provide an overview of grants provided from the previous sickness benefits fund in the last 12 months.**



Report:

The amendment is first and foremost meant to increase the rights of members of ASÍ-affiliated unions and to improve service. At the same time, it may be noted that in discussions within ASÍ-affiliated unions, it has been said that one reason members hesitate to switch unions, despite changing their place of work or residence, is that their sickness benefits may be reduced. As has been noted time and again in the work of the Organizing and procedural committee, and in ASÍ congress discussions, in recent years, all affiliated unions agree that it is important to maintain as accurate a member registry as possible, i.e., that workers pay dues to the union that negotiate their terms of employment. Different approaches can both hamper the unions' capacity to do targeted strikes, and it can limit their capacity to assist and serve. It is important that the accumulation of rights and their transfer support the goals of the unions of having accurate member registries. At the same time, it is important to prevent the roving between unions to get increased or renewed rights. The central committee unanimously agreed at its June 22, 2022 meeting to put this proposal to the congress. (*Agreed by the central committee on June 22, 2022.*)

### III Sickness benefits funds – confirmation of guideline regulation

Currently, para. 2 of art. 49 of the ASÍ bylaws is as follows:

All affiliated unions in the federation must set regulations on their sickness benefits funds which shall receive confirmation by the ASÍ central committee and fulfil the minimum conditions of the ASÍ bylaws. The central committee shall in its deliberation look to the guidelines agreed by the federation congress. Changes to the funds' regulations shall be sent to the ASÍ office.

The article to be as follows (amendments highlighted):

All affiliated unions in the federation must set regulations on their sickness benefits funds which shall receive confirmation by the ASÍ central committee and fulfil the minimum conditions of the ASÍ bylaws. The central committee shall in its deliberation look to the guidelines agreed by the **central committee** ~~federation congress~~. Changes to the funds' regulations shall be sent to the ASÍ office.

Report:

When the clause on central committee confirmation of the guideline regulation was put in place, the federation's bylaws didn't contain a clause on minimum rights as art. 49 now does, so the minimum rights were "legislated" by passing a guideline regulation. As these rules now base their rights clauses on clear clauses in the ASÍ bylaws, the central committee thinks it right to simplify changes to the guideline regulation, i.e., the clauses which do not deal with minimum rights, such that instead of the federation congress processing such changes, the central committee be entrusted with the task.