



Galerie Agora,  
Rue du Marché aux Herbes 105, Bte 11  
B-1000 Brussels  
Telephone +32 2 285 46 60  
Fax +32 2 280 08 17  
Email: [etf@etf-europe.org](mailto:etf@etf-europe.org)  
[www.etf-europe.org](http://www.etf-europe.org)

European Transport Workers' Federation  
Fédération Européenne des Travailleurs des Transports  
Europäische Transportarbeiter-Föderation  
Federación Europea de los Trabajadores del Transporte

To the cabin crew members  
represented by the  
Icelandic Cabin Crew Association

By e-mail: [siggahardar@gmail.com](mailto:siggahardar@gmail.com)

Brussels, 21 May 2020

Dear friends and colleagues,

### Solidarity message to Icelandic Cabin Crew

With great concern, we are closely following the recent developments at Icelandair. It is our understanding that your Union, the Icelandic Cabin Crew Association, has been in negotiations for a new collective agreement for the past 17 months and the situation further aggravated with the COVID-19 crisis. We also understood that the goal of your management is to make the company as attractive as possible for new investors as opposed to the desire for a genuine collective dialogue with its workers. Moreover, the management reportedly solicited the services of the consultancy Seabury in order to break the legitimate resistance of the cabin crew against a new contract with significantly worse conditions. Also the information suggesting that the management will try to outplay your Union by forming a "yellow" cheap union is shocking and unheard of in civilized Europe.

On behalf of the 370,000 aviation workers the ETF represents all over Europe, we would like to express our full support to your legitimate fight and tell you that you are not alone. For us at the ETF, the fight against social dumping is one of the key priorities and we will do our utmost to support you. Your case is a flagrant example of misuse of the ongoing COVID-19 crisis to force an own agenda of raising the profits for the shareholders at the expense of the workforce, which is unacceptable.

We are all proud of you and we wish you all success in your fight!

In solidarity,

Oliver RICHARDSON  
Chair of the Civil Aviation  
Section

Kris MAJOR  
Chair of the Joint Aircrew  
Committee

Josef MAURER  
Head of Aviation and  
Operations



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