

(Draft 28.03.2019).

Ministry of Social Affairs
Skógarhlid
150 Reykjavik
Iceland.

Conference Chair: Eva María Jónsdóttir

Nordic Conference on Future of Work

**Towards the ILO Centenary
Reykjavik 4 – 5 April 2019**

**Conference of the Nordic Council of Ministers on Future of Work in
cooperation with the International Labour Organisation**

Venue: Harpa Concert Hall and Conference Centre

Programme:

Thursday 4 April 2019: Subject: The Nordic Vision on Future of Work and The Report of the Global Commission the ILO.

08.00 – 09.00 Registration

09.00 – 09.05 Introduction: Gissur Pétursson, Permanent Secretary Ministry of Social Affairs.

09.05 – 09.10 Address: H.E. Gudni Th. Jóhannesson, President of Iceland.

09.10 – 09.25 Opening address: Ásmundur Einar Daðason, Minister of Social Affairs and Children and the Chairman of the Nordic Council of Labour Ministers.

09.25 – 09.40 Paula Lehtomäki, Secretary General at the Nordic Council of Ministers.

09.40 – 10.15 Guy Ryder, Director-General at ILO: ILO 100 years towards Social Justice and the report from the Global Commission on the Future of Work.

10.15 – 10.35 Coffee break.

Session I: The Future of Work: Opportunities and challenges for the Nordic models. – The Nordic contribution to ILO's Centenary.

10.35 – 11.10 Jon Erik Dølvik, Researcher at Fafo and a project leader. *The Future of Work: Opportunities and challenges for the Nordic models.*

11.10 – 12.20 Panel Debate.

Chair: Heinz Koller, Regional Director of ILO for Europe and Central Asia.

Anniken Hauglie, Minister of Labour and Social Inclusion in Norway.

Ásmundur Einar Daðason, Minister of Social Affairs and Children in Iceland.

Ylva Johansson, Minister of Employment in Sweden.

Roberto Suarez Santos, Secretary General of the International Organization of Employers (IOE).

Sharan Burrow, President of the International Trade Union Confederation.

Guy Ryder, Director - General of the International Labour Office.

12.20 – 13.30 LUNCH

Session II: The Governance of Work and the future of the Nordic Model.

Legislative framework: Key challenges in the Nordic context.

13.30 – 14.30 Introductory Lectures:

Marianne Hotvedt, University of Oslo: *Labour law and new actors: Need and potential for renewal.*

Jolien Vleeshouwers, STAMI: *Occupational health – consequences and challenges for the psychosocial working environment.*

Bente Sorgenfrey, Vice President of the Confederation of the Trade Unions in Denmark: *Report of the Disruption Council.*

Huginn Freyr Thorsteinsson: *Report on Iceland and the fourth industrial revolution.*

14.30 – 15.30 Panel Debate Moderated by Huginn Freyr Thorsteinsson

Manuela Tomei, Director, Conditions of Work and Equality Department at ILO.

Halldór Benjamín Þorbergsson, Director at the Confederation of Icelandic Enterprises.

Drífa Snædal, President of the Icelandic Confederation of Labour.

Kristinn Tómasson, Director at the Administration of Occupational Safety and Health.

Anna Ilsoe, Researcher at FAOS.

16.00 Departure to Hellisheidi Geothermal Power Plant.

16.30 – 18.30 Reception at Hellisheidi Geothermal Power Plant.

Friday 5 April 2019: Future at Work and Gender Equality

Session III: Keys to Gender Equality at Work and Economic Growth. Hosted by the Nordic Prime Ministers' Flagship, *The Nordic Gender Effect at Work.*

Chair: Femi Oke, International Journalist.

08:00 – 08:30 Registration for second day of the conference and coffee.

08.30 – 09.20 Opening and Introductory Lectures:

Opening Address: Katrín Jakobsdóttir, Prime Minister of Iceland and Chair of the Nordic Council of Ministers for Gender Equality. *Gender Equality in Work and Leadership.*

Lopa Banerjee, Director of Civil Society Division, UN Women. *Global perspectives on what we need from the Nordics.*

Sharan Burrow, Secretary General, International Trade Union Confederation. *Picking the low-hanging fruits to accelerate change.*

Tatyana Teplova, Head of Unit, Gender, Justice and Inclusiveness Unit, Public Governance Directorate, OECD. *Fast Forward to Gender Equality.*

09:20 – 10:30 Panel discussion moderated by Femi Oke: Keys to transforming the future world of work in the Nordics.

Participation of:

Golnaz Hashemzadeh Bonde, Founder and CEO, Inkludera Invest, Sweden.

Lopa Banerjee, Director of Civil Society Division, UN Women.

Manuela Tomei, Director, Conditions of Work and Equality Department, ILO.

Ragnhildur Arnljótsdóttir, Permanent Secretary, Prime Minister Office in Iceland.

Sharan Burrow, Secretary General, International Trade Union Confederation.

10.30 – 11.00 COFFEE BREAK

Session IV: Decent Work and Inclusive Nordic Labour Market Policies.

The Session discusses the importance of inclusive labour market policies, decent work conditions and job quality based on the ILO report *Care Work and Care Jobs for the Future of Decent Work*. The Panel discussion will highlight Nordic examples of collective bargaining to gain better working conditions for jobs in the care economy. The aim of the discussion is moreover to showcase transformative care policies focusing on recruiting better talent and reaching more diversity among staff and in leadership.

11.00 – 12.00 Introductory Lectures:

Ingólfur V. Gíslason, associate professor in sociology, Department of Social Sciences at the University of Iceland. *Equal Rights to Earn and Care – Father's on Parental Leave.*

Minke Wersäll, Project manager at Swedish work Environment Authority. *Women's Work Environment – A Gender Conscious OSH Management for a sustainable Work Life.*

Shauna Olney, Chief Gender Equality and Diversity and ILO/AIDS Branch. *Care Work and Care Jobs for the Future of Decent Work.*

Vigdís Jónsdóttir, Director at VIRK the Icelandic Vocational Rehabilitation Fund. *Vocational Rehabilitation in Cooperation with Labour Market Parties in Iceland.*

12.00 – 13.00 Panel debate moderated by Femi Oke

Participation of:

Guðbjörg Pálsdóttir, Northern Nurses Federation in Iceland.

Ingólfur V. Gíslason, associate professor in sociology, Department of Social Sciences at the University of Iceland.

Margrét Sanders, A member of the Management Committee and the Board of Directors, SA Confederation of Icelandic Enterprise.

Sissel Trygstad, Head of Research at Fafo Research Foundations in Norway.

Sólveig Anna Jónsdóttir. Chairman of Efling, Trade Union in Iceland.

13.00 – 13.45 LUNCH

Session V: Equal Pay for Equal Work or Work of Equal Value. How to make policies work for Gender Equal Outcomes? Session co - hosted by EPIC, The Equal Pay International Coalition.

The session discusses how to achieve equal pay and the contribution of new generations of policies and legislation with participation from the Nordic countries and their social partners concerning equal pay. Further Members of EPIC's steering committee will explain why they joined, what pledges they may have made, how they can contribute to and benefit from EPIC, on how joining will help them to translate their commitments into actual changes on the ground.

13.45–14.45 Introductory Lectures:

Kjersti Misje Østbakken, Senior Research Fellow, CORE Norway. *What lies behind the gender pay gap?*

Maj-Britt Hjördís Briem, *Equal Pay for work of Equal Value – The implementation of ILO's Convention 100 in Icelandic Law.*

Margrét Vala Gylfadóttir, Leading statistician, Statistics Iceland. *Gender Pay Gap – Different statistical perspectives.*

Sylvie Durrer, Director Federal Office for Gender Equality, Switzerland and chair of EPIC Steering Committee. *The importance of EPIC in Switzerland's fight against gender pay gap.*

Trine Pernille Larsen, Associate Professor at the Employment Relations Research Centre (FAOS), Department of Sociology, University of Copenhagen. *Equal pay in relation to atypical work and employment.*

14.45–15.30 Panel debate moderated by Femi Oke

Participation of:

Akustina Morni, Adviser of the International Organization of Employers and a member of the EPIC Steering Committee.

Birna Einarsdóttir, Chief Executive Officer (CEO), Íslandsbanki hf.

Sonja Ýr Þorbergsdóttir, Chairwoman of The Federation of State and Municipal Employees in Iceland.

Sylvie Durrer, Director Federal Office for Gender Equality, Switzerland and chair of EPIC Steering Committee.

Þorsteinn Víglundsson, Member of the Icelandic Parliament.

15.30 Ásmundur Einar Dadason, Minister for Social Affairs Iceland, Closing.